



## Basic Employer Poster Chart

These are mandated general postings; other postings may be required for special industries (e.g., shipbuilding, trenching), processes (e.g., chemicals), and the like).

Poster Title and Number	Who Must Post	Source	Current Date (as it appears on poster)
Safety and Health Protection on the Job	All employers	Department of Industrial Relations,	January 2016
Emergency Phone Numbers	All employers	Department of Industrial Relations, Division of Occupational Safety and Health	S-500 March 1990
Equal Employment Opportunity	All employers	U.S. Equal Employment Opportunity Commission	OFCCP 1420 November 2009 (Supplement mandatory)
Family and Medical Leave Act of 1993 (Federal)	All employers with 50 or more employees and all "public agencies"	U.S. Department of Labor	WH Pub. 1420 April 2016
California Family Rights Act/Pregnancy Disability Leave Notice B	All employers with 50 or more employees and all "public agencies"	Fair Employment & Housing Commission	DFEH 100-21 July 2015
Pregnancy Disability Leave (State)	Employers of five to 49 employees	Fair Employment & Housing Commission	DFEH 100-20 April 2016
Injuries Caused by Work / Notice to Employees	All employers	Division of Workers Compensation	DWC Form 7 January 2016
Harassment or Discrimination in Employment is Prohibited by Law	All employers	Department of Fair Employment and Housing	DFEH-162 12/14 DFEH-162S 12/14
Pay Day Notice No poster number	All employers	Department of Industrial Relations Will provide sample notice	DLSE 8 June 2002

Time Off To Vote	All employers. Must be posted for 10 days preceding statewide election	Secretary of State's Office, Election Division	No date
Notice to Employees: UI, SDI, PFL	All employers	Employment Development Department	DE 1857A Rev. 42 November 2013
Minimum Wage	All employers	Department of Industrial Relations	MW-2014
Minimum Wage (Federal)	All employers	U.S. Department of Labor	WH Pub 1088 and WH Pub 1088 SP July 2009
Employee Polygraph Protection Act	All employers	U.S. Department of Labor	WH Pub 1462 January 2016
Log and Summary of Occupational Injuries and Illnesses (OSHA Log 300A)	Employers of 11 or more employees. Must be posted Feb. 1 – April 30 each year	U.S. Department of Labor	July 2017
Industrial Welfare Commission (IWC) Wage Orders regulating wages, hours, and working conditions.	All employers must post the industry-specific Wage Order appropriate to their business, with a "Summary" in front of it.	Department of Industrial Relations	There are 17 industry-specific Wage Orders with different version dates
Your Rights Under USERRA	All employers	U.S. Department of Labor	July 2008
Whistleblower Protection	All employers	Department of Industrial Relations	No Date
Healthy Workplaces/Healthy Families (Paid Sick Leave)	All employers	Div. of Labor Standards Enforcement	11/2014